



SOUTHERN HEMISPHERE
CREATE MEANINGFUL CHANGE

Tool: Decision making for Gender Transformative Evaluation

A gender transformative evaluation enables or contributes towards positive change towards gender equality, while also empowering the stakeholders involved in the evaluation process. It should be designed and implemented in a way that “stimulates” gender equality for shared control of resources, decision-making and women’s empowerment. Gender transformative evaluation is inclusive and participatory, and allows for the participation of a wide scope of stakeholders (particularly those considered to be marginalised).

Key considerations for designing and implementing a gender transformative evaluation

Inception and design phase	<ul style="list-style-type: none">•Select an appropriate gender analysis framework•Identify gendered questions, but be open to emerging issues
Data collection phase	<ul style="list-style-type: none">•Use mixed-methods, fieldworkers with a suitable profile and include voices of marginalised people•Be flexible to respond to the needs in the field•Use methods that encourage reflection
Data analysis and sense-making phase	<ul style="list-style-type: none">•Ensure data is disaggregated by gender, is analysed using the gender framework - such as dimensions of power
Report writing phase	<ul style="list-style-type: none">•highlight innovative practices related to gender transformative programming, and ensure that recommendations identify priority that are gender transformative - that challenge the status quo
Sharing and learning phase	<ul style="list-style-type: none">•A clear communication plan should outline how evaluation results will be shared, and information must be accessible and user-friendly